ORDER SHEET West Bengal Administrative Tribunal

Present.The Hon'ble Justice Ranjit Kumar Bag
&
The Hon'ble Dr. Subesh Kumar Das

Case No. **OA 32 of 2015**

	Mitra Mitra Versus The State of We	st Bengal & Ors.
Serial No. and date of order	Order of the Tribunal with signature	Office action with date and dated signature of parties when necessary.
17 02/04/2019	For the Applicant: Mr. R.N. Dutta, Mr. H.K. Halder, Ld. Advocates.	
	For the State Respondent: Mr. B.P. Roy, Ld. Advocate.	
	For the A.G., W.B. : Mr. B. Mitra, Depttl. Representative.	
	The applicant has prayed for direction upon the	
	respondents for release of entire retirement benefits of	
	the applicant and other ancillary reliefs.	
	It appears from the materials on record that the	
	applicant joined as Assistant Architect in the	
	Department of Urban Development, Government of	
	West Bengal on October 01, 1975. The applicant was	
	absent from duty from July 03, 1992 to April 22, 1993	
	on the ground of her family commitment in New Delhi	
	and joined back for duty on April 23, 1993. The	
	applicant again absented herself from duty during the	
	period from November 01, 1993 to October 08, 1995.	
	She attained the age of superannuation on January	
	31, 2011. There is nothing on record to indicate that	
	the applicant reported for duty during the period from	
	November 01, 1993 till the date of her retirement on	
	January 31, 2011. The application submitted by the	
	applicant praying for voluntary retirement was	

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Form No.

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date of order

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rejected on the ground that she did not complete 20
years of service or attained the age of 50 years on the
date of submission of her application for voluntary
retirement on July 22, 1994. The affidavit submitted
on behalf of the respondent no. 1 today indicates that
disciplinary proceeding was initiated against the
applicant on the ground of unauthorized absence from
duty and the said proceeding has not yet been
concluded. Nothing is on record to indicate that the
applicant took any step for regularisation of her long
period of absence from duty before retirement on

Order of the Tribunal

with signature

With regard to disbursement of the amount of General Provident Fund of the applicant, we find that the applicant submitted application without furnishing all necessary particulars for disbursement of the amount of General Provident Fund. On February 18, 2019, the Joint Secretary to the Government of West Bengal, Department of Urban Development and Municipal Affairs asked applicant to appear in the chamber of the said Joint Secretary on February 26, 2019 at 11 am at 5th floor of Nagarayan, Department of Urban Development and Municipal Affairs for submission of prescribed Form 10A in order to disburse the amount of General Provident Fund of the applicant, but the applicant did

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Vs

The State of West Bengal & Others.

Case No. **OA 32 of 2015**

Serial No. and	Order of the Tribunal	Office action with date
date of order	with signature	and dated signature of
		parties when necessary.
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not appear before the concerned Joint Secretary and as such the state respondents were not in a position to disburse the amount of General Provident Fund in favour of the applicant till date.

Having heard Learned Counsel representing both parties, we are of the view that retirement benefits except the amount of G.P.F. cannot be released till conclusion of the disciplinary proceeding pending against the applicant. Since the applicant has already attained the age of superannuation on January 31, 2011 and since the applicant was absent for prolonged period of time before attaining the age of superannuation and since the disciplinary proceeding is also pending for prolonged period of time against the applicant, we are of the view that the Principal Secretary of the Department of Urban Development should take a decision about the retirement benefits of the applicant within specific period of time.

In view of our above observation, the applicant is directed to submit fresh application in the prescribed Form 10A before the Joint Secretary to the Government of West Bengal, Department of Urban Development and Municipal Affairs (T & CP Branch) and furnish all necessary particulars before him for disbursement of the amount of G.P.F. within a period

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Case No. OA 32	•••••••••••	
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1	of 04 (four) weeks from this date. The respondent no.	3
	2, Principal Secretary to the Government of West	
	Bengal, Department of Urban Development is directed	
	to take necessary action for disbursement of the	
	amount of G.P.F. in favour of the applicant within a	
	period of 12 (twelve) weeks from the date of	
	submission of the application in the prescribed format	
	by the applicant before the concerned Joint Secretary.	
	The respondent no. 2, Principal Secretary to the	
	Government of West Bengal, Department of Urban	
	Development is also directed to take a decision in	
	connection with retirement benefits of the applicant	
	after giving applicant an opportunity of hearing by	
	passing a reasoned order within a period of 16	
	(sixteen) weeks from the date of communication of the	
	order.	
	With the above direction, the original application	
	stands disposed of.	
	stands disposed of.	
	Let a Plain Copy of the order be supplied to all	
	the parties.	

R. K. BAG

MEMBER(J)

S. K. DAS

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MEMBER(A)